

## Diversity, Equity, Inclusion and Belonging: LGBTQIA+

## What does LGBTQIA+ stand for?

**Lesbian** A term used to refer to homosexual females

Gay A term used to refer to homosexuality, a homosexual person or a

homosexual male

**Bisexual** A term used when a person is attracted to two sexes/genders

Trans An umbrella term for transgender and transsexual people

Queer/Questioning Queer is an umbrella term for those who are not heterosexual

and/or cisgender (term used to describe a person whose gender identity corresponds to their sex assigned at birth). Questioning is when a person isn't 100% sure of their sexual orientation and/

or gender and are trying to find their true identity

Intersex A term used to refer to a person who has an indeterminate mix

of primary and secondary sex characteristics

**Asexuality** A term used when a person experiences no (or little if referring to

demi-sexuality or grey-asexuality) sexual attraction to people.

+ The + symbol simply stands for all of the other sexualities, sexes

and genders that aren't included in these few letters