

Client in focus

NGO 
RECRUITMENT



Animal Welfare.
Worldwide.

Client: **Four Paws Australia**
First placement: **2016**
Service: **Temporary and Contract**
Roles: **Multiple**

FOUR PAWS is the global animal welfare organisation for animals under direct human influence, which reveals suffering, rescues animals in need and protects them. The organisation's vision is a world where humans treat animals with respect, empathy and understanding.

Challenge

When FOUR PAWS Country Director Jeroen van Kernebeek was tasked with setting up an Australian office in 2015, he had very little knowledge of the Sydney market. He contacted NGO Recruitment due to a long and successful track record recruiting for a number of international animal welfare organisations. With our support, has since built a strong and cohesive team of employees.

Solution

FOUR PAWS benefitted from our large database of skilled candidates, many who were ready to start work immediately. We were able to source temporary candidates to assist with filling the initial roles as quickly as possible. Due to the calibre of temporary candidates placed, a number were offered permanent positions.

NGO Recruitment's temporary and contract team is highly responsive, and FOUR PAWS continues to receive

quick turnaround times whenever interim or temporary assistance is required. Often, we are able to put forward multiple temporary candidates.

In addition, we work closely with FOUR PAWS to assist with fundraising salary information and keep up-to-date with its organisational structure, and current and upcoming global campaigns. Since 2015, FOUR PAWS has engaged a steady flow of qualified, relevant candidates at a variety of seniority levels thanks to a recruitment consultant who understands the team culture, specific skill sets and commitment to the cause.

Results

Assisted growth of FOUR PAWS' Australian operation

Ongoing temporary, contract and permanent client

19 temporary and contract placements to January 2021

6 permanent placements

Roles recruited include

Director
Head of Communications
Head of Fundraising
Data Manager
Supporter Relations Manager
Fundraising Manager
Governance and Compliance Consultant
HR Specialist
Donor Relations Administrator
Programmes Officer
Supporter Relations Officer
Multiple Database Support & Administration roles

"NGO Recruitment knows the NFP sector inside out and goes beyond the call of duty to find good candidates. Communication is excellent, and the consultants provide valuable advice throughout the process. We've built a great relationship with the team and would recommend NGO Recruitment to any NFP looking to recruit."

– JEROEN VAN KERNEBEEK, BOARD DIRECTOR, FOUR PAWS AUSTRALIA

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